



विद्यया ऽमृतमश्नुते

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University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
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PUBLIC NOTICE

**NON RETENTION OF CERTIFICATES OF TEACHERS BY HIGHER
EDUCATIONAL INSTITUTIONS - REGARDING**

It has come to the notice of the UGC that many of the universities/ colleges/institutes collect the original academic certificates, mark-sheets etc. at the time of issuing employment contracts to the teachers and then continue to retain those documents with them. The teachers face tough time recovering their certificates from their employer educational institutions when they leave their job. Many have to forego their better prospects as they are not able to recover their documents in time.

The UGC, taking a serious view on these matters, hereby notifies that no employing Higher Educational Institutions (HEIs) shall keep in their possession any teacher's academic certificates/documents in original which is akin to depriving them of their rights. Further every Higher Educational Institutions (Universities/Colleges/ Institutes) are mandatorily required to issue employment contracts clearly specifying all the terms and conditions in accordance with the stipulated norms of the UGC and other statutory bodies concerned.

All the institutions are required to strictly comply the above.

(Rajnish Jain)